

**Nursery Independent School District
BOARD OF TRUSTEES
BOARD MEETING**

**Monday, March 20, 2023, 5:30 p.m.
NISD Library
13254 Nursery Dr.
Victoria, Texas 77904**

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:42 p.m. In attendance were Neal Stevenson, Dr. John McNeill, Missy Yearwood, Dr. Larry Gajewsky, Darrel and Rhonda Talkington, Carla Gajewsky, Alyssa Tinsley, Helen Resendez, Jennifer Southern, Melissa Karnei, Addie Bell, Lucy Ortega, Lara Parker, Herb Spencer, and Alyssa Villarreal.

II. APPROVAL OF MEETING MINUTES

1. February 13, 2023, Regular Meeting
2. March 7, 2023, Special Meeting

Dr. McNeill made the motion to accept the February 13, 2023, and March 7, 2023, minutes as presented. Missy Yearwood made the second. The vote was unanimous.

III. PUBLIC FORUM

- A. For Posted Agenda Items
- B. For Non-Posted Agenda Items

None

IV. INFORMATION ITEMS

- A. Payment of Bills
- B. Investment Report
- C. Superintendent's Report
 - a. Principal Report
 - i. Employee of the Month
 - ii. Campus Profile
 - iii. Academics
 1. Benchmark Results
 - b. Academics

- i. Preparing for STAAR
- c. Communication-Community Engagement
 - i. Spring Fling
- d. Financial and Facilities
 - i. TASB Insurance Claim
 - ii. Update on STEC
 - iii. Safety Equipment Installed
 - iv. 2023-2024 Teacher Compensation

The payment of the bills and the investment report were submitted for the boards review. Mrs. Southern announced that Melissa Karnei and Lara Parker were both named employee of the month. Currently, NISD has 128 students. We have had a steady cycle of students leaving and others enrolling. Based on the latest benchmark, the data is looking good and moving in the right direction. We will continue to work toward student growth.

Dr. Gajewsky reported that all efforts are focused on the upcoming STAAR. We have implemented Saturday School and Tip Top Tuesday to target student outcomes. The next community event is Spring Fling, Saturday, April 1, 2023. Spring Fling will be held at NISD and is open to the community. PTO has done a fantastic job preparing for this.

The fire alarm system has not been repaired and is problematic. Dr. Gajewsky reached out to other companies and has obtained bids. He will file an insurance claim for the replacement of the system, in which all components will be new, including the wiring. He has been in contact with TASB and this will only cost NISD the deductible, which has likely already been met in repairs. NISD is currently waiting on the final payment from TEA, as two have already been processed. The information is at the Comptroller's office. Once the final payment is sent, NISD will pay STEC the amount owed. KLC completed the remaining safety components regarding door camera access, front office push button entry and card readers. Finally, Dr. Gajewsky informed the board that other surrounding districts are offering incentives for retention and hiring in order to attract candidates. Dr. Gajewsky will gather data from the surrounding districts and present this later in the summer so that NISD can review teacher compensation packages.

V. UNFINISHED/NEW BUSINESS

A. Consider and Approve the Campus Improvement Plan

Missy Yearwood made the motion to approve the Campus Improvement Plan. Dr. McNeill made the second. The vote was unanimous.

B. Consider and Approve a TASB Resolution regarding the Superintendent

Neal Stevenson Read the Resolution to Nominate Dr. Gajewsky as the superintendent of the year. Missy Yearwood made the second. The vote was unanimous.

C. Consider and Approve the replacement and installation of the security and fire alarm system.

Neal Stevenson made the motion to approve the purchase of a new fire and security system.

Missy Yearwood made the second. The vote carried unanimously.

D. Consider and Approve the NISD 2023-2024 School Calendar.
The 2023-2024 Calendar was presented to the Board. Neal Stevenson made the motion to approve the 23-24 school calendar. Dr. John McNeill made the second. The vote was unanimous.

E. Consider and Approve the Human Growth and Development Curricular Resources from Proctor & Gamble (SHAC).
Each year, NISD uses the P&G materials for the 4th and 5th grade Human Growth and Development Lessons. The Board asked clarifying questions regarding the details of the instruction and parental rights. Neal Stevenson made the motion to approve the Proctor and Gamble Human Growth and Development Resources. Missy Yearwood made the second. The vote was unanimous.

VI. CLOSED SESSION:

The Board went into closed session at 6:18 p.m.

- A. Consider and discuss Employment/Resignation, Reassignment of District Personnel, and possible new positions for NISD.
- B. The Board will discuss the employment of personnel (TGC 551.074)
- C. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)

VI. OTHER BUSINESS: BOARD TO RECONVENE FOR OFFICIAL ACTION

The Board reconvened at 6:49 p.m.

- A. The Board will reconvene and take any action deemed necessary based on discussions held in closed sessions.

No Action Taken.

VIII. ADJOURNMENT

Neal Stevenson made the motion to adjourn the meeting at 6:50 p.m. Missy Yearwood made the second. The vote was unanimous.


If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law

Approved  Date: 4-17-23

Neal Stevenson, President

Nursery School Board

Approved  Date: 4-17-2023

Dr. John Mc Neill, Secretary

Nursery School Board